

## Scottish Fire Services Leadership and Management Qualifications Pathway



**STRATEGIC  
MANAGER**

IOD Chartered Director

MBA (SCQF Level 11)

CMI Executive Diploma  
(SCQF Level 11)



**MIDDLE  
MANAGER**

CMI Diploma in Public  
Service Leadership  
(SCQF Level 9)



**SUPERVISORY  
MANAGER**

HNC Watch Management  
(SCQF Level 7)

PDA Crew Management  
(SCQF Level 6)

ILM Certificate in First Line  
Management (SCQF Level 6)\*  
\*Offered to Retained Staff

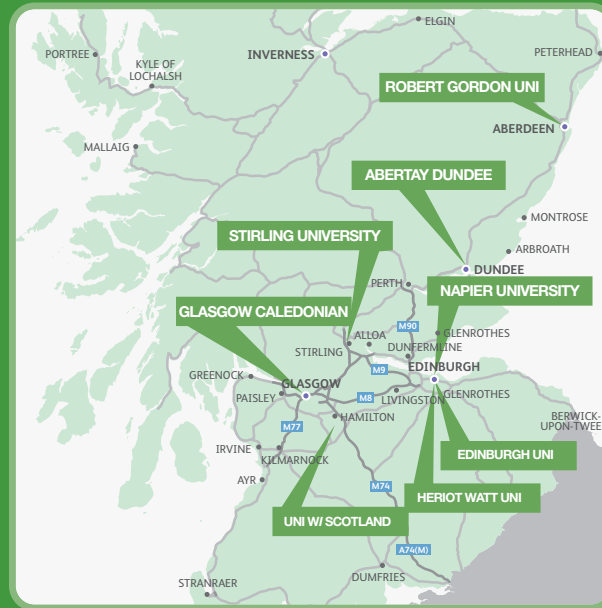


**FIREFIGHTER**

SVQ Level 3 Operations  
in the Community  
(SCQF Level 6)

Foundation Programme  
(SCQF Level 4-5)

### \* MBA/MPA Provider Location Map



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# enhance your career

With a Masters in Business  
and Public Administration

## Scottish Resilience



**The Scottish Fire Services College**  
at the centre of excellence

The 21st century has brought increasing responsibility on the public sector for creating a cohesive society. There is also increasing pressure on public services to be run more like businesses, but at the same time to be more accountable in a way that the private sector organisations aren't obliged to be. These MPA and MBA courses are designed to help you deal with these challenges by building your skills, competence and confidence so that you can progress in any area of the public sector.

#### Who is it for?

These qualifications are for individuals who:

- Are a substantive Strategic Manager or an equivalent role within specialist/support staff structures; or
- Have been successful at a Strategic Manager ADC.

#### Why do it?

The MBA and MPA are internationally recognised management qualifications which have been chosen for the Scottish Fire and Rescue Services as a result of their coverage of the rolemap and are designed to meet the continuing personal and professional development needs of Strategic Managers. Aimed at talented, ambitious and well qualified people with solid business experience. You'll develop a variety of skills related to business, including creative problem solving, critical reasoning and strategic thinking and give you the expertise you need to take on senior roles within your organisation.

#### What will you learn?

The qualification will vary depending on course and provider but typically include elements such as:

- Strategy and Organisational Performance
- Accounting and Finance
- Managing People and Resources
- International Business Environment
- Applied Management Project
- Organisational Transformation

#### How long will it take?

The time commitment for MPAs and MBAs vary between providers. These are intensive qualifications which tend to take between two and three years to complete. A number of providers will allow significant APL for holders of the CMI Executive Diploma.

#### Where can you study?

At any one of several Higher Education Institutions strategically located throughout Scotland (\*see provider map for details). To support Services and candidates in identifying a suitable MBA or MPA the Scottish Fire Services College publishes an information booklet in February of each year.

#### Recognition

The MBA/MPA have been placed on the Scottish Credit and Qualifications Framework at level 11. In terms of academic level these are Masters Degrees.

#### How to apply

To find out more about how your service supports participation in this qualification contact your Learning and Development Manager or the Learning and Development team at the Scottish Fire Services College.